



**THE NATIONAL COMMODORE
UNITED STATES COAST GUARD AUXILIARY
Agostino "Gus" Formato**



August 2023

**U.S. COAST GUARD AUXILIARY
ANTI-DISCRIMINATION and
ANTI-HARASSMENT POLICY STATEMENT**

The U.S. Coast Guard Auxiliary's most valuable resource is its members. All members deserve an environment free from harassment, disrespect, and discrimination of any kind. As an organization dedicated to supporting the Coast Guard's mission of protecting and saving lives, we cannot, and will not tolerate the presence among us of those who do not honor and respect others.

We will strive to maintain an environment where all are welcome, are valued, and know that they are respected. We will endeavor to assure that our Auxiliary is free from persons who chose to intimidate, bully, or discriminate against others for any reason, or who are hostile or disrespectful to their fellow Auxiliarists, members of the Coast Guard, or members of the public. There is never an excuse to forget our pledge to obey the policies of the Commandant of the Coast Guard many which are based upon the core values of Honor, Respect, and Devotion to Duty.

We will be steadfast and relentless in addressing the conduct of any member who cannot or will not afford others the respect that is due them as human beings. We will endeavor to do so before such conduct disrupts the good order and discipline of the Auxiliary or interferes with the execution of our primary mission of protecting and saving the lives of members of the recreational boating public.

Each member of the United States Coast Guard Auxiliary must understand, accept, and live by this policy and remain current with our core training if they wish to retain the privilege and honor of serving along-side the United States Coast Guard as members of the Coast Guard Auxiliary.

Coast Guard Auxiliary members who believe they have been subjected to unlawful discrimination, harassment, reprisals for participation in EEO/EO/Whistleblower or other protected activity, bullying, hazing or other disruptive behaviors should report that conduct promptly through their chain of leadership and management, who may seek the assistance of the U.S. Coast Guard Auxiliary Civil Rights Coordinator (CGAUX-CRC).

The Auxiliary is committed to creating a diverse and inclusive environment, where all are welcomed, valued, and know that their contributions are appreciated.

A handwritten signature in blue ink, appearing to read "A. Formato".

Agostino "Gus" Formato
National Commodore

Integrity - Inclusion - Inspire