



**THE NATIONAL COMMODORE  
UNITED STATES COAST GUARD AUXILIARY  
Richard Washburn**



1 NOVEMBER, 2016

From: Richard Washburn

To: All Auxiliarists

Re: Diversity Statement

It is the policy of the United States Coast Guard Auxiliary to ensure that all citizens, regardless of race, gender, color, national origin, sexual orientation, age, religion, or physical or mental disability have an equal opportunity to become a member of this organization. People from a wide variety of backgrounds and interests are welcome and encouraged to join the Auxiliary to work side by side with us as we serve the boating public. The fundamental action imperative of diversity is to create an environment, which fosters an appreciation of the values, skills, and abilities of each individual member. Members are responsible to each other for promoting an inclusive atmosphere of acceptance and respect, for demonstrating a commitment to fair and equal opportunity, and for moving beyond simple tolerance to embracing and celebrating our different backgrounds. We are committed to enjoying a diverse and inclusive membership. We all understand that diversity is not a problem to be solved, but that it is an asset to be developed.

Very respectfully,

A handwritten signature in blue ink that reads "Richard Washburn".

Richard Washburn  
National Commodore

★ *Mission*

★ *Leadership*

★ *Excellence*