



Legion of Merit

Auxiliary Legion of Merit Award – 2020

The Auxiliary Legion of Merit (ALOM) is awarded for service comparable to the ADSM but in a duty of lesser, though considerable, responsibility. The Commandant or any Coast Guard Vice Admiral may award the ALOM. All ALOM packages must be submitted through the appropriate Auxiliary chain of leadership to NACO for review and approval. This applies prior to District review and subsequent routing of nominations to Area or Headquarters level.

In general, the ALOM will be awarded to Auxiliarists in leadership positions who have performed such exceptionally meritorious service as to justify the award of the ADSM, except as to degree of merit. Recognized performance must clearly be much higher than expected and have a measurable, positive effect on the Auxiliary across multiple Auxiliary regions or at Auxiliary Area or National level. This should not be interpreted to preclude the award of the ALOM to any Auxiliarist whose acts or services meet the requirements. When the degree of achievement or service rendered, although meritorious, is not sufficient to warrant award of the ALOM, the AMSM should be considered.

This Year's Recipients are:

COMO Alex Malewski as Vice National Commodore
Amanda Constant as Deputy Director, Computer Software and Systems
Kevin Cady as Director, Emergency Management and Disaster Recovery

**CITATION TO ACCOMPANY THE AWARD OF
THE AUXILIARY LEGION OF MERIT
TO
COMMODORE ALEXANDER J. MALEWSKI
UNITED STATES COAST GUARD AUXILIARY**

Commodore MALEWSKI is cited for outstanding meritorious service as Vice National Commodore from November 2018 to October 2020. Responsible for smooth and effective management of 15 national program directorates and over 590 national staff members, he spearheaded several initiatives that greatly improved the Auxiliary's capacity to provide exceptional service to the Coast Guard and Nation. He steered the first Auxiliary service-wide gap analysis to garner 100 percent participation by Coast Guard operational commands, closely collaborating with regional Auxiliary leaders and their Sector, Air Station, and major command counterparts to comprehensively identify new and diverse opportunities for Coast Guard units to bridge resource shortfalls with Auxiliary assets. He superbly harmonized this analysis with his ardent advocacy for the Incident Management Auxiliary Communication Cell (IMACC). He significantly raised IMACC awareness in the eyes of the Coast Guard's Director of Operational Logistics (DOL) and Chief of Emergency Response and Disaster Preparedness (CG-OEM), and adeptly marshalled Auxiliary resources to provide over 6,750 hours of support to the Coast Guard's response to Category 5 Hurricanes MICHAEL in 2018 and DORIAN in 2019. This included rapid deployment of Auxiliary emergency management experts to the Hurricane DORIAN Surge Staffing Branch. As a direct result of his inspirational leadership, Auxiliarists delivered over 4.8 million hours of operational and administrative support to Coast Guard missions, over 273,000 vessel examinations and marine dealer visits, more than 54,000 hours of public education, and over 665 lives and \$51 million in property saved. Commodore MALEWSKI's ability, diligence, and devotion to duty are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.

**CITATION TO ACCOMPANY THE AWARD OF
THE AUXILIARY LEGION OF MERIT**

TO

MS. AMANDA L. CONSTANT

THE UNITED STATES COAST GUARD AUXILIARY

Ms. CONSTANT is cited for outstanding meritorious service as Deputy Director, Computer Software and Systems from November 2018 to October 2020. She coordinated day-to-day management of Auxiliary design, development, production, and maintenance of the Auxiliary's information technology (IT) equipment and systems including delivery of timely and high-quality computer system support for the Auxiliary's 16 regions, 17 national directorates, and 23,000 members. Her vast IT and commercial software expertise earned her designation as the lead Auxiliary technical advisor for the Coast Guard's \$11.4 million multi-year AUXDATA modernization project. This massive overhaul of the obsolete AUXDATA information system enabled the Coast Guard to accelerate into its future by setting new standards for information system development, procurement, and management. Her technical acumen and keen programmatic insight were vital to successfully translating over 130 top-level system needs into new technical requirements. Her meticulous attention to detail facilitated verification of data mapping accuracy for 35,000 Auxiliarists' records. Despite multiple challenges including the 35-day partial federal government shutdown and the unprecedented impacts of the COVID-19 pandemic in 2020, she delivered tireless support that yielded system delivery ahead of schedule and on budget. Her efforts were invaluable to blazing the trail for the Coast Guard's strategic shift to software-as-a-service information system management. Committed to superb service, she performed over 2,040 hours ensuring AUXDATA modernization and Auxiliary computer software and system support met the highest standards of quality and timeliness. Ms. CONSTANT's ability, diligence, and devotion to duty are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.

**CITATION TO ACCOMPANY THE AWARD OF
THE AUXILIARY LEGION OF MERIT**

TO

MR. KEVIN J. CADY

UNITED STATES COAST GUARD AUXILIARY

Mr. CADY is cited for outstanding meritorious service as Director, Emergency Management and Disaster Response from August 2018 to October 2020. Responsible for smooth and effective management of four national divisions and 20 staff members, he provided invaluable counsel and guidance to Coast Guard and Auxiliary national and district leaders in support of 10 major disaster response operations including Hurricanes MICHAEL, FLORENCE, and DORIAN. As team leader of the Incident Management Auxiliary Coordination Cell (IMACC) for Hurricane DORIAN response, he coordinated Auxiliarists who represented the Coast Guard at the FEMA National Response Coordination Center, adeptly facilitated vital information flow between impacted districts, and produced synoptic situation reports on personnel accountability, damage assessments, and status of deployed resources. Applying exceptional administrative skill, he supervised the first Auxiliary service-wide gap analysis to garner 100 percent participation by Coast Guard operational commands which comprehensively identified new and diverse opportunities for Coast Guard units to bridge resource shortfalls with Auxiliary assets. He expertly set up and led a Situation Team comprised of two Coast Guard junior officers and four Auxiliarists in support of the Canadian/U.S. Atlantic Joint Preparedness Team Exercise (CANUSLANT) in 2019. He also made insightful presentations on IMACC capabilities at Sector Commanders and Sector Prevention Chiefs schools, crafted IMACC qualification standards and recruitment strategies, and logged over 2,100 activity hours spearheading Auxiliary support of Coast Guard emergency management and disaster response missions. Mr. CADY's ability, diligence, and devotion to duty are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.